# Trinity Health Plan of Michigan 2025 Broker First Look

August-September 2024



### **Our Team**



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## **Meeting Objectives**

- Get a first look at Trinity Health Plan of Michigan's 2025 Medicare Advantage product offering
- Active dialogue and teamwork on how to differentiate Trinity Health Plan of Michigan in the eyes of prospects
- Identify next steps and immediate action items to support you in building plan awareness and increase member enrollment





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## **About Trinity Health Plan of Michigan**

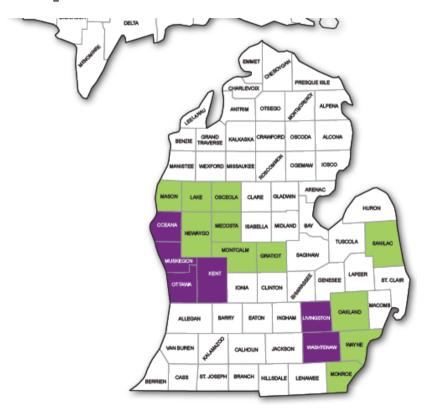
#### **Trinity Health Plan of Michigan is:**

- A <u>Medicare Advantage</u> (MA) plan <u>100% owned by Trinity Health</u> Trinity Health Plan of Michigan shares the same faith-based mission.
- Not-for-profit.
- Designed by doctors to make coordinated health care work better for patients and providers.

For more than 25 years, Trinity Health ministries have served the needs of MA beneficiaries with expertise and compassion.



## **Expanded Service Area**



#### 2024 Counties:

Kent Oceana

Livingston Ottawa

Muskegon Washtenaw

#### **2025 Expansion Counties:**

Gratiot Newaygo

Lake Oakland

Mason Osceola

Mecosta Sanilac

Monroe Wayne

Montcalm



## Large Provider Network to Support Your Clients



#### **Hospitals**

(Acute Care, Critical Access, General Acute, Trauma)

42+



## Primary Care Provider

(Physicians/ APPs)

3,045+



#### **Specialists**

(Cardiologists, Orthopods, Oncology, etc.)

12,497+



#### **Others**

(Rehabilitation, Behavior Health, Ancillaries, Clinics, etc.)

88+



#### **Pharmacies**

(National Pharmacy Network)

65,000+



## Large Provider Network to Support Your Clients

#### **Current Network Partners**

- Corewell
- Henry Ford
- Holland Hospital
- McLaren
- MediLodge nursing home chain
- Michigan Medicine (University of Michigan)
- Sparrow Health
- Northern Ottawa Community Health System
- Trinity Health Michigan

#### **Proposed Additions**

- Battle Creek
- Ascension
- Bronson Healthcare

... And More!



## **Competitive Benefits**

#### **Product Highlights\***

- \$0 premium on all plans
- \$1,941 Cash Back annually on select plans
- Generous Flexible Benefit Card for covered vision and hearing out-of-pocket costs
- \$0 deductible on medical services
- \$0 primary care copays
- Low out-of-pocket maximums
- \$0 copays on Tier 1 and Tier 2 generics at mail order
- \$1,000 combined maximum for preventive and basic comprehensive embedded dental

## For no additional premium, all plans include:

- Member rewards
- 24-hour nurse line
- Virtual clinic visits
- Preventive and basic comprehensive dental
- Post-discharge meals
- One Pass® free fitness membership
- Acupuncture
- OTC (Over-the-Counter) allowance
- Hearing aid coverage (with copay)
- Vision hardware allowance
- Visitor travel allowance



<sup>\* 2025</sup> Medicare cost share may change on January 1, 2026. Benefits vary by plan; see specific plans for details.

## **Competitive Formulary**

#### **Part D Highlights\***

- No prescription deductible on select plans
- National pharmacy network, including more than 65,000 pharmacies
- \$0 Tier 1 (preferred generic) copays
- \$0 copay mail order for Tier 1 and Tier 2 drugs on all plans



\*Not applicable to MA Only or no Part D plans



## Members Stay with Us Longer

**Average member** is enrolled **95 months** which breaks down to **7.9 year**!

As of June 2024, we still have **134 members** with an effective date of 1997 – **the year our Plan was created!** 

A total of about

479 members have
been with us for

25+ years!



We have a total of **51 members** that are the **age of 100 or older**!



## **Exceptional Claims Performance**

Claims are paid quickly with limited denial – but more importantly, <u>fewer</u> <u>prior authorizations needed</u>

99.9%

Original
Claims are
paid within
30 days

97.0%

Claims are received electronically

99.0%

Claims are paid accurately



## **Strong Marketing Presence**



















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### **Plan Benefits for 2025**

	No Premium (HMO)	Cash Back (HMO)	Glory No RX (HMO)
Monthly Premium	\$0	\$0	\$0
Cash Back	\$14.50 every month	\$161.80 every month	\$100 every month
Annual Maximum Out-of-Pocket	\$4,500	\$6,700	\$5,500
Flexible Benefit Card	\$500 per year to spend towards plan-covered vision and hearing services	\$250 per year to spend towards plan-covered vision and hearing services	\$500 per year to spend towards plan-covered vision and hearing services
Primary Care (including Telehealth)	\$0 copay	\$0 copay	\$0 copay
Specialty Care (including Telehealth)	\$30 copay	\$40 copay	\$30 copay
Over-the-Counter (OTC) Allowance	\$115 every 3 months	\$50 every 3 months	\$100 every 3 months



## Plan Benefits for 2025, continued

	No Premium (HMO)	Cash Back (HMO)	Glory No RX (HMO)	
Inpatient Hospital Visit	\$300 per day, days 1-6 \$0 per day, days 7-90	\$395 per day, days 1-5 \$0 per day, days 6-90	\$275 per day, days 1-7 \$0 per day, days 8-90	
Outpatient Surgery	\$250 copay	\$350 copay	\$275 copay	
PRESCRIPTION COVERAGE – 30-Day Retail				
Annual Prescription Drug Deductible	\$0	\$350 (Tiers 3-5)	Not applicable	
Tier 1: Preferred Generic	\$0 copay	\$0 copay	Not applicable	
Tier 2: Generic	\$0 copay	\$5 copay	Not applicable	
Tier 3: Preferred Brand	25% of the total cost	25% of the total cost	Not applicable	
Tier 4: Non-Preferred Drug	50% of the total cost	50% of the total cost	Not applicable	
Tier 5: Specialty Tier	33% of the total cost	28% of the total cost	Not applicable	



## **Formulary Detail**

- Tier 1 and Tier 2 generic drugs for \$0 copay
   for select plans
- 89.7% of all prescriptions dispensed are generics
- 48 out of the top 50 utilized generics (by day supply) are on Tier 1 of the formulary
- Tier 1 and Tier 2 drugs with no deductible includes:
  - Cardiovascular medications
    - ACE Angiotensin-converting enzyme (Lisinopril, benazepril)
    - ARBs Angiotensin Receptor Blockers (Losartan, Irbesartan etc.)
  - Cholesterol medications (Statins)
  - Oral diabetic medications





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#### **Dental**

#### **Embedded**

- Embedded preventive and basic comprehensive dental on all plans
- No deductible on all plans;
   \$1,000 combined annual maximum on all plans
- Included: Exams and cleanings, x-rays, minor restorative and extractions, tele-dentistry

#### **Supplemental Silver Plan**

- Diagnostic, preventive, and comprehensive services
- \$15 monthly premium
- \$1,500 annual benefit; no deductible

#### **Supplemental Gold Plan**

- Diagnostic, preventive, and comprehensive services
- \$39 monthly premium
- \$2,000 annual benefit, no deductible



## **Vision and Hearing**

#### Spectera, Inc. Vision

- Member pays \$0 for vision exam, diabetic retinopathy exam; Medicare covered eye exams are at specialist copay
- Over 107,000 private practice and retail chain providers nationwide
- Yearly hardware allowance amounts ranging from \$125-\$225 on all plans and can be used on frames, lenses, and contacts

#### **TruHearing Premium Hearing**

- Member pays \$0 for hearing exam, hearing aid fitting/evaluation; Medicare covered hearing exams are at specialist copay
- Hearing aid per ear coverage from \$599-\$899 (varies by hearing aid) includes:
  - Premium digital features; iPhone connectivity
  - Full range of styles; up to 5 different colors



#### Flexible Benefit Card and Member Rewards

Members will continue to have an opportunity to earn rewards for completing healthy activities. Reward funds will be issued through our Flexible Spending Card.

#### Members Incentivized with \$50 Reward for Annual Wellness Visits or In-Home Assessment

The Flexible Benefit Card will also have \$250-\$500 per year to spend towards plancovered vision and hearing services.



## **Other Supplementary Benefits**

- Post Hospital Discharge Meals: Offered at no additional charge to members
- Over-the-Counter Allowance: \$50 to \$115 per quarter depending on plan with no quarterly carryover
- 24-Hour Nurse Advice Line: Offered at no additional charge to members
- <u>Travel Benefit</u>: This benefit has an \$1,500-\$3,500 annual coverage maximum per calendar year depending on the plan (amounts do not carry over year to year).
- <u>Fitness Membership</u>: Offered at no additional cost to the member through our partner, One Pass®
- Acupuncture: Member pays \$20 a visit, 6-12 visits per calendar year depending on the plan





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#### Our Plan's Value

- \$1,941 Cash Back annually on select plans
- \$0 premium plans which includes:
  - \$0 unlimited primary care provider visits
  - Drug coverage covering 100 out of the top 100 prescribed medications and \$0 copay for Tier 1 and 2 medications through the mail
  - Hearing, vision, and dental benefits \$0 copay for routine hearing, vision and dental exams
- Generous Flexible Benefit Card for covered vision and hearing out-ofpocket costs
- Solid supplemental benefits in all plans includes things like OTC allowance, travel allowance, vision/hearing allowance, and free fitness membership



## Why Your Clients Will Stay With Us

- <u>US-based member call center with exceptional service</u> 80% of calls answered within the first 30 seconds
- Comprehensive provider network with most of the large health systems included
- Significantly fewer prior authorizations needed for providers
- No referrals needed when seeing in-network specialist
- In 2024, 5-Star Rating for Ohio and Iowa HMO plans 4-Star Rating for PPO plans
  - Star Ratings are calculated each year and may change from one year to the next. Our Michigan plans are too new for a rating.
- Claims paid faster and with less denials than other payers 99.88% of original claims are paid withing 30 days



#### What You Can Get from Your Certification

#### As an agent, you'll appreciate all this:

- CMS maximum commission
- Quick and easy annual certification process
- Local, dedicated Broker Account Executive (BAE)
- Assistance with marketing and recruiting
- Lead incentive program
- Operate information stations and present seminars in Trinity Health Michigan facilities and practices



#### **Questions & Answers**

# How can we help you grow your Trinity Health Plan of Michigan business?





## Thank you!

